

BOARD OF DIRECTORS



Sergey Maltsev

Independent Director Chairman
of the Board of Directors

Year of birth: 1963.

Nationality: Russian Federation.

Elected to the Board of Directors
in March 2016.

He has acted as Chairman
of FPC's Board of Directors since
March 2016.



Key professional competencies:

- Corporate Governance
- Strategic Planning and
Development
- Finance and Audit

Education:

Leningrad Higher Military School of Railway and Transport Services with a degree
in Command and Tactics in Military Transport.

Experience:

From 1993 to 2008, he held senior positions
at a number of commercial entities in
the transport industry.

From 2008 to 2009, he was CEO and
a member of the Board of Directors
at Globaltrans Group.

From 2009 to 2014, he acted as Chairman
of the Presidium of the non-profit
partnership Council of Railway Operators
Market.

From 2014 to 2015, he headed the Consumer
Council on the Activities of Russian Railways,
an advisory and deliberative body of the
Government Commission for Transport.

From November 2015 to February 2017,
he served as Senior Vice-President for
Corporate Governance and Strategic
Development of Russian Railways and was
a member of the Management Board.

Since March 2017, he has been Advisor to the
CEO – Chairman of the Management Board
of Russian Railways on a pro-bono basis.

Positions held in other companies:

Chairman of the Board of Directors at High-Speed Rail Lines, member of the Supervisory
Board at Gefco S.A.

Company Profile
Company Strategy
Business Model and Assets
Market Overview

Marketing Policy
Government Relations
Risk Management
Passenger Service

Quality and Safety
Operating Performance Review
Investment Management
Procurement

International Activities
Corporate Governance
Sustainable Development

Dmitry Pečov

Non-Executive Director Deputy Chairman
of the Board of Directors

Year of birth: 1973.

Nationality: Russian Federation.



Education:

St Petersburg State Transport University with a degree in Locomotives
(Electric Locomotives and Electric Trains).

Experience:

From 2004 to 2009, he was Head of the locomotive depot of the Saint Petersburg – Moskovskoye Locomotive Directorate, a business unit of the Transcom Suburban Service Directorate of the Oktyabrskaya Railway, a branch of Russian Railways.

In June 2009, he was appointed Head of the Northwest Directorate for Higher-Speed Services, a business unit of the Directorate for Higher-Speed Services, a branch of Russian Railways.

From February 2010 to July 2014, he was CEO of the Directorate for Higher-Speed Services, a branch of Russian Railways.

From July 2014 to May 2017, he headed Moscow Metro.

In May 2017, he was appointed Director for Passenger Transportation at Russian Railways.

First elected to the Board of Directors in 2017.

Chairman of the Strategic Planning Committee of FPC's Board of Directors.



Positions held in other companies:

member of the Board of Directors at High-Speed Rail Lines, Chairman of the Board of Directors at OY Karelian Trains Ltd.

Key professional competencies:

- Macroeconomic and Industry Analysis
- Government Relations
- Strategic Planning and Development
- Strategic Management



Olga Gnedkova
Non-Executive Director

Year of birth: 1960.
Nationality: Russian Federation.

First elected to the Board of Directors in December 2009 by the founders' meeting.

Education:

Novosibirsk Institute of Railway Engineers with a degree in Accounting.
PhD in Economics.

Experience:

Started her career in railways in 1981 as an accountant at the West Siberian Railway.

In 2000, she was appointed Chief Accountant at the West Siberian Railway.

From 2002 to 2004, she acted as Deputy Head and Chief Accountant at the Moscow Railway.

In 2004, she was appointed Deputy Head of Economics and Finance at the Moscow Railway.

From 2004 to 2005, she was Head of the Financial Management Department at Russian Railways.

From 2005 to 2017, she acted as Head of the Corporate Finance Department at Russian Railways and a member of the Management Board at Russian Railways.

In 2017, she was appointed Economics and Finance Director at Russian Railways.

In March 2018, she was appointed Deputy CEO – Chairman of the Management Board at Russian Railways.



Key professional competencies:

- Corporate Finance and Investor Relations
- Macroeconomic and Industry Analysis
- Taxation, Strategic Planning and Development
- Finance and Audit

Positions held in other companies:

member of the Board of Directors at Company TransTeleCom, member of the Management Board at Russian Railways.

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Petr Ivanov

Executive Director



Year of birth: 1970.

Nationality: Russian Federation.

Education:

Financial Academy under the Government of the Russian Federation with a degree in International Economic Relations, Moscow State Law Academy with a degree in Law.

Elected to the Board of Directors in March 2016.

Experience:

From 1998 to 2005, he acted as Vice- President and Deputy General Director at Mosgortrans.

From 2013 to 2015, he was Deputy Chairman of the Moscow Region Government.

From 2005 to 2006, he acted as Deputy Head of the Moscow Transport and Communications Department.

From 2015 to 2016, he was Deputy Chairman / Transport Minister of the Moscow Region Government.

From 2006 to 2013, he acted as General Director of Mosgortrans.

In January 2016, he was appointed General Director of FPC.

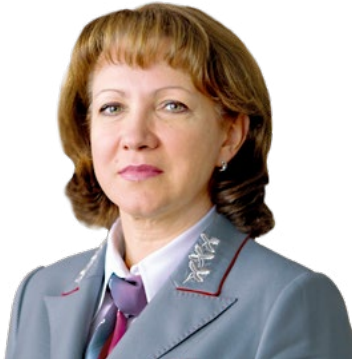


Positions held in other companies:

none.

Key professional competencies:

- Macroeconomic and Industry Analysis
- Law
- Government Relations
- Strategic Management



Irina Kostenets
Non-Executive Director

Year of birth: 1961.
Nationality: Russian Federation.

Elected to the Board of Directors in June 2013.

Education:

Irkutsk Institute of Railway Engineers with a degree in Construction of Railways, Track and Track Facilities, and the Academy of National Economy under the Government of the Russian Federation with a degree in Public Economic and Financial Management of Railway Transport.

Experience:

In 1998, she was appointed Head of the Economics Service, Deputy Head of Economics at the Krasnoyarsk Railway.

From 2003 to 2005, she acted as Deputy Head of the Planning and Budgeting Department at Russian Railways.

In 2005, she was appointed Head of the Organisational and Administrative Department at Russian Railways.

From 2012 to 2017, she was Head of the Economics Department at Russian Railways.

Since August 2017, she has been Advisor to the CEO – Chairman of the Management Board of Russian Railways.



Key professional competencies:

- Corporate Governance
- Macroeconomic and Industry Analysis
- Strategic Planning and Development
- HR Management and Corporate Social Responsibility

Positions held in other companies:

member of the Board of Directors at South Caucasus Railway.

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Alla Saltykova

Independent Director

Year of birth: 1970.
Nationality: Russian Federation.

Education:

Graduated from Moscow State Linguistic University, Faculty of English.

Holds MBAs from California State University (Hayward, USA) and the Academy of National Economy under the Government of the Russian Federation.

Obtained the IoD Certificate in Company Direction under the IoD's Chartered Director global programme for qualification of directors.

Experience:

Until the beginning of 2014, she held senior positions at major international audit and consultancy firms.

Until 2011 (inclusive), she was Director of the Audit Department of PricewaterhouseCoopers International Network.

From 2011 to 2014, she was a partner at Deloitte international network of firms.

Since 2014, she has acted as Deputy Executive Director of the not-profit foundation Forum Analytical Centre.

Positions held in other companies:

independent member of the Board of Directors at High-Speed Rail Lines, member of the Council for Financial Accounting and Reporting Standards of the National Organisation for Financial Accounting and Reporting Standards Foundation.



Elected to the Board of Directors in June 2016.

Chair of the Audit and Risk Committee of FPC's Board of Directors and member of the Strategic Planning Committee of FPC's Board of Directors



Key professional competencies:

- Finance and Audit
- Internal Audit and Internal Control
- Risk Management
- Corporate Governance
- Management and Optimisation of Major Investment Projects
- Strategic Planning and Development



Sergey Zemlyansky
Independent Director

Year of birth: 1968.
Nationality: Russian Federation.

Education:

Ryazan Higher Airborne Command School with a degree in Wheel and Track Vehicles Operation Engineering, Institute for Professional Upgrade and Advanced Training Programs of the Financial Academy under the Government of the Russian Federation with a degree in Banking and Insurance Economy.

Holds an EMBA from Moscow School of Management SKOLKOVO.

Obtained the IoD Certificate in Company Direction under the IoD's Chartered Director global programme for qualification of directors.

Experience:

Since 1993, he held senior positions and was a member of the Management Board at a number of commercial banks.

Since 2007, he has been Advertising and Marketing Director at Stroyholding Stolitsa.

From 2012 to 2013, he was First Deputy President and a member of the Management Board at Novikombank.

Elected to the Board of Directors in 2017.

Chairman of the Human Resources, Remuneration, and Corporate Governance Committee of FPC's Board of Directors



Key professional competencies:

- Finance and Audit
- Strategic Planning and Development
- Corporate Governance
- Strategic Management
- HR

Positions held in other companies:

member of the Supervisory Board at the Corporate and Project Management Institute, member of the Board of Directors at State Transport Leasing Company.

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Maxim Shneider

Non-Executive Director



Year of birth: 1979.
Nationality: Russian Federation.

Education:

Gorky Ural State University with a degree in Economics.

Experience:

From 1998 to 2000, he served as an economic modelling consultant at the Sverdlovsk Region Food Market Development Agency, a public unitary enterprise.

From 2001 to 2004, he was CFO at Avtolainer.

In 2005, he was appointed Deputy Head of Suburban Service at the Sverdlovsk Railway, a branch of Russian Railways.

From 2005 to 2010, he was General Director of Sverdlovsk Commuter Passenger Company.

From 2010 to 2014, he worked as Head of the Corporate Governance Centre for Commuter Transport, a business unit of Russian Railways.

From 2014 to June 2015, he acted as Deputy Head of the Passenger Services Management Department at Russian Railways.

From June to December 2015, he was Head of the Central Directorate for Passenger Facilities, a branch of Russian Railways.

Since December 2015, he has been Head of the Passenger Services Management Department at Russian Railways.

From August 2017 to January 2018, he was Deputy Head of the Passenger Services Management Department at Russian Railways.

Elected to the Board of Directors in March 2016.

Member of the Strategic Planning Committee of FPC's Board of Directors



Key professional competencies:

- Government Relations
- Corporate Governance
- Macroeconomic and Industry Analysis
- Strategic Management

Positions held in other companies:

member of the Board of Directors at Aeroexpress.



Sergey Kust
Non-Executive Director

Year of birth: 1974.
Nationality: Russian Federation.

Elected to the Board of Directors in 2017.

Member of the Strategic Planning Committee of FPC's Board of Directors



Key professional competencies:

- Finance and Audit
- Corporate Governance
- Strategic Planning and Development
- Strategic Management

Education:

Saint Petersburg University of Economics and Finance with a degree in Marketing. In 2000, graduated from Saint Petersburg State University with a degree in Law.

Experience:

From 1994 to 2008, he worked in a number of commercial entities.

From 2008 to 2012, he was Vice President for Corporate Policy at Baltic Construction Company Group.

From 2012 to 2014, he was Director for Energy Construction In-house Resources and Advisor on Matters of Strategic Development at Sroytransgaz.

From 2014 to 2016, he acted as Deputy General Director at MKZD.

From March to October 2016, he was First Deputy Head of the Subsidiaries and Affiliates Management Department at Russian Railways.

From October 2016 to October 2017, he acted as Head of the Subsidiaries and Affiliates Management Department at Russian Railways.

Positions held in other companies:

member of the Board of Directors at CRC-1.